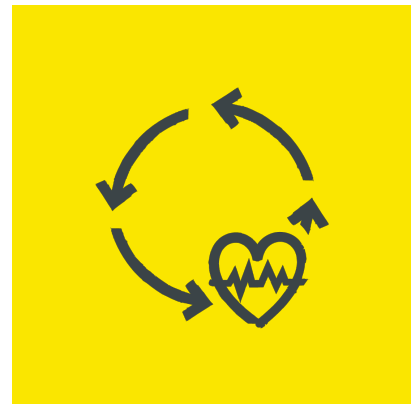


# Fit4Change training

Ensure successful tool introduction projects through inspiration



We consider that a project has only been successful if the tool meets the qualitative requirements and at the same time all the participants are enthused by it: (Project) success = quality \* inspiration

## How we work

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During the first joint workshop we focus on change, stakeholders and communications. We show you the basics and the tools which you can apply directly to the change process. This is practical change training. The change location is determined after this training. The aim here is to help you understand your individual situation, to devise suitable training plans and to define dos and don'ts. Together we also plan the go-live and post-go-live phases and devise the perfect change integration. In the process we also help you with release and support management. If needed and required, we also offer regular check-ins, which can include location designation or targeted change coaching.

## Customer example

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We had the pleasure of helping a health sector customer to intentionally develop employees into change agents for optimum support of an impending digitalisation project. During a joint workshop, we designated a specific location in order to include all the current challenges and to define the training plan for the change agents. Finally, together with the customer we trained the previously defined employees and developed them into change agents. As a result, they were able to provide optimum support for and promote the change process and the project as a whole in their work environment. The digitalisation project was completed successfully with the help of the customer and employees, and as a result the firm was Fit4Change.

## How you benefit

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- Trained change agents
- Stakeholder mapping
- Communications plan and elevator pitch
- Training concept
- Steady-state preparation