

# Automated entry and leaving survey

## Effectively optimize your onboarding and offboarding processes

Gain valuable insights into the experiences and needs of your employees during the critical onboarding and offboarding phases. Surveys help to integrate your employees more smoothly and quickly, while also helping you better understand the reasons behind turnover. By systematically collecting and analyzing this data, you can take targeted actions to optimize the employee experience and strengthen long-term employee retention right from the start.

### Our Approach

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Integrate the Qualtrics software into your organization, collect data during onboarding and offboarding, and analyze it effectively. Together, we develop the foundation for specific surveys tailored to your needs and ensure that automated and continuous feedback is enabled through interfaces with your HR systems.

Through data analysis, you can strengthen employee satisfaction and thus your employer attractiveness from the very first contact with your new employees. Numerous benefits arise:

- Understand the needs and expectations of new employees during onboarding to ensure smooth integration.
- Early identification of potential difficulties or concerns of new employees allows you to offer proactive solutions.
- Use feedback to continuously improve onboarding processes and reduce onboarding time.
- Offboarding surveys provide detailed insights into the reasons for resignations, helping you prevent future employee turnover.
- Analyze data to make structural or cultural improvements within the company and show, through regular surveys, that the opinions and



### How you benefit

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- Effective onboarding and offboarding with continuous analysis and evaluation
- Best practice question catalog or creation of custom surveys
- Role-based dashboard for HR and managers
- Integration with SAP SuccessFactors and other HR systems
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experiences of your employees are valued. Our automated onboarding and offboarding surveys provide precise and up-to-date insights that help you make strategic decisions to improve the employee experience. Use our user-friendly software to optimize these crucial phases in the employee lifecycle and bring about lasting positive changes in your organization.

## Customer example

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We have optimized, digitized, and standardized onboarding and offboarding surveys with a company in the banking industry. Both HR managers and leaders use role-based access to the results dashboards to identify current strengths and areas for improvement through continuous and automated surveys. This enabled them to quickly implement and track effective optimization measures.