

viasto Interview Suite

Successful human resources selection with professional video recruiting

The viasto Interview suite is a web-based program for video recruiting that is used successfully in every sector and size of company. This software offers the right video recruiting solution for any number of applicants, recruiting phase or level of seniority. All video interview modules in the Interview Suite are based on scientific findings from personnel psychology and have been tailored to the requirements of modern recruitment.

The three modules of the viasto Interview Suite

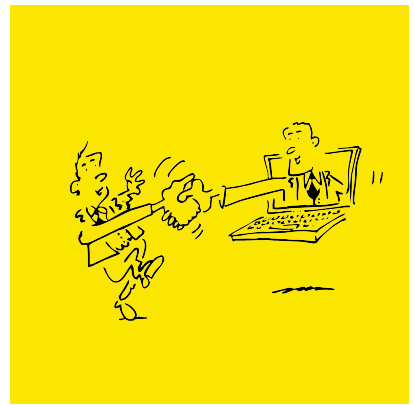
Staggered video interviews

Opt for the modern route from long list to short list. Optimise the efficiency and validity of your preselection with structured and staggered video interviews. You will reliably identify your top candidates this way. A structured process and analysis of the video sequences on the basis of specified criteria will make your preselection as meaningful and objective as possible. The applicants with the best skills will be recognised as such and wrong decisions reduced. In addition, the time and cost invested in the recruiting process will be optimised several times over.

Video applications

Ramp up the attractiveness of your job advertisement with an easy tool to apply online. You will be using digitalisation to create a modern employer brand and a first selection stage that goes beyond the usual application dossier.

With video applications, you will obtain a personal impression of your applicants from the start. You will gain a genuine preview of the candidates' conduct and motivation, and therefore have significantly more suitable people in the subsequent rounds. And all at no extra cost.



Highlights

- Digital: 100% cloud technology
- Valid interviews are ready to send within seconds
- Hosting, support and development in Germany
- Employer branding: visual experience of the corporate brand
- AI suggests validated, competence-based interviews and assessment criteria
- Can be freely selected and combined: video application, staggered and live inter
- Well documented open API

Live interviews

Live video interviews are the optimum solution for cross-regional recruitment interviews. All those involved, irrespective of location, can be present at the video interview without requiring a download or login and using any mobile device or PC. Meet your applicants face to face – with absolutely no travel costs.

Live video interviews in the viasto Interview Suite are perfectly adapted to the needs of human resources selection. Moreover, the difficult and time-consuming search for dates and times is replaced by smart appointment coordination. And candidates can be assessed immediately during the recruitment interviews, live in the viasto Interview Suite.