

# Umantis reporting & analytics

## Visualise key figures from Umantis Talent Management

Facts and figures as well as the analysis and visualisation of data are increasing in importance in recruitment as well as talent management. The HR processes shown within the Umantis Talent Management Suite offer plenty of potential for valuable knowledge when dealing with future and existing members of staff.

### Easy Reports by HR Campus

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HR Campus offers you reports that can be used to create all standard evaluations at any time. In just a few clicks, you can access important key figures and create statistics for the past and present that you can make available to the right recipient group.

### Easy Report no. 1 – focussing on your roles

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With our Easy Report for jobs, you can cast light on the whole process behind your vacant and filled positions.

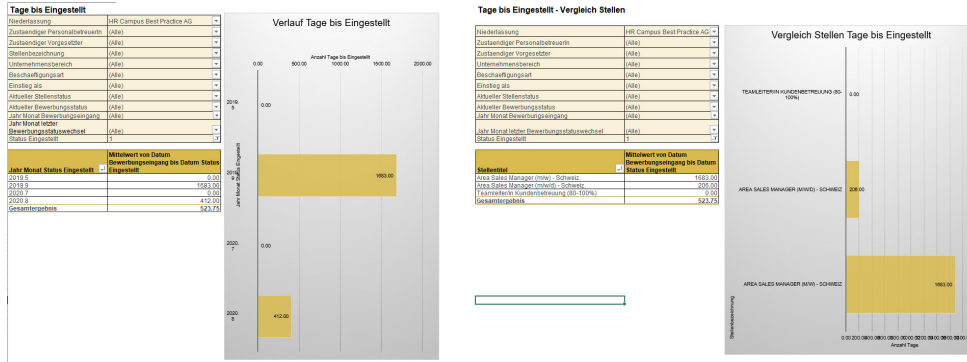
- Overview of job status
- Employment overview (type & duration of employment)
- Comparison of internal vs. external publication
- Time to hire comparisons for positions, HR managers, line managers
- Process step pathway
- Analyses per recruiter and position
- Analyses across business areas/departments



### Highlights

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- Ad hoc exports (Excel) of all data on applications, positions or staff
- Impressive filter function for dedicated analyses
- Automatic exports, which can be delivered to a third party system
- Data import
- Various dashboards in Umantis Standard (all modules)
- Development and linking of your own statistics & dashboards
- Connection of web tracking in applicant management



## Easy Report no. 2 – focussing on your applications

These additional evaluations let you get to know your applicants and the recruiting process better. The evaluations available to you include the following:

- Analysis of application type
- Source and origin analysis, including quality and success per source
- Gender and age analysis
- Analysis of process breakdowns (status before withdrawn status)
- Number of applications and comparison of processing time per line manager and HR
- Comparison of number of days until first communication / first job interview / hired

