

Easy2Compensation

Cloud-based and preconfigured HR Campus Best Practices in SAP SuccessFactors for your wage planning

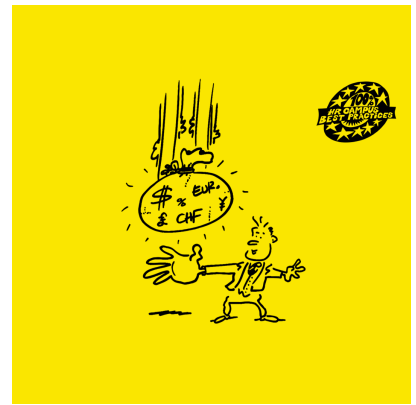
Easy2Compensation is cloud-based and includes preconfigured Best Practices in SAP SuccessFactors for the successful implementation of your annual pay review. The intuitive user interface and clear presentation of all relevant information make for an efficient and thus timesaving salary review and bonus planning. As an HR department, you can see the status of the pay review and the associated budget at any time, and integrated reporting makes your remuneration policy transparent and comprehensible.

Functionality

SAP SuccessFactors Easy2Compensation provides you with the following functionality:

- Preconfigured best-practice compensation process for your payroll planning
- Clear presentation of the employee information relevant for the process as well as historical salary data for the last 2 years
- Salary planning based on the monthly salary using a budget sum for distribution
- Budget amount based on a percentage of the total payroll
- Annual salary letter for direct communication of the new remuneration components to employees
- Employee self-service for retrieving the annual salary letter
- Preconfigured role concept that ensures the anonymity of data by means of authorizations
- Easy and quick “at-a-glance” controlling via dashboard or simple ad-hoc reporting

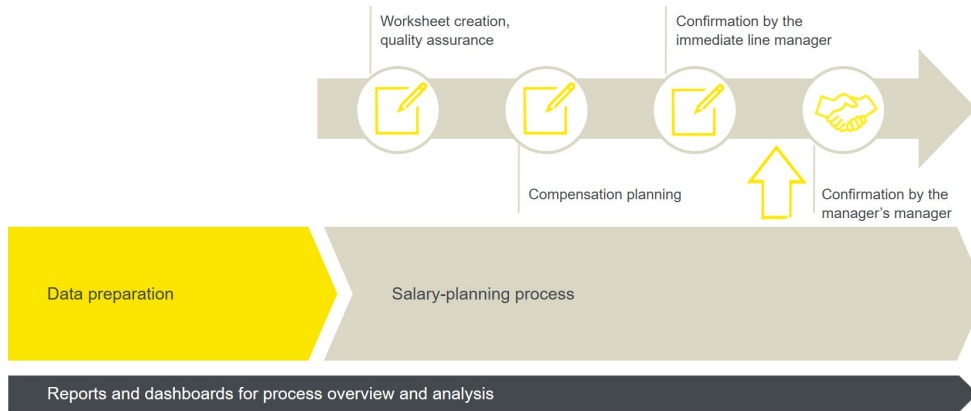
Process



Highlights

- Complete basic configuration for the entire remuneration process
- Attractive package and licence costs
- 100% cloud technology
- Short implementation time – ready to use from day one
- Continuous innovation thanks to half-yearly releases
- Central point of contact at HR Campus
- Guided workshops and training, including guides and documentation

SAP SuccessFactors Easy2Compensation gives you the following preconfigured process for pay management:



Easy2Compensation provides you with:

- A proven implementation methodology
- A central point of contact at HR Campus
- A guided discovery workshop including detailed documents
- System-administrator training including detailed guides
- Documentation of the system configuration
- Technical support for the migration process, including migration file(s)
- Best-practice test cases
- Best-practice cutover plan for a successful go-live

Prerequisites, or what you need to contribute:

- Nomination of a system administrator
- Willingness to standardize the existing remuneration process
- Sufficient resources to explore, accept and test the solution.
- In-house “go” for the introduction of a cloud solution